

## High School Assistant Coach - PYR

The George Pocock Rowing Foundation is seeking a High School Assistant Coach for Summer 2024 for its experienced 9th - 12th grade Pocock Youth Rowing Program.

Pay Range: \$20 - \$24

Location of Programming: Pocock Rowing Center, Seattle WA

Important dates:

Mandatory Curriculum Training Dates:

- June 13, 2024

Season Dates:

- July 8-19
- July 22-26
- August 5-16
- August 19-30

PYR seeks to model an intentionally welcoming, positive high school rowing experience for graduates of our PYR middle school program as well as other programs from around the Seattle area. We believe that providing this experience is foundational to increasing access and belonging for both the sport and our team.

The [High School Assistant Coach] is responsible for the instruction and safety supervision of the high school athletes. The [High School Assistant Coach] fosters an active learning environment where athletes can try without fear of failure and support one another's unique identities, learning and successes.

This position is ideal for candidates who want to have a big impact by creating an inspirational team experience in rowing that provides athletes with a sense of belonging in the boathouse, excitement for continued rowing opportunities, and foundational skills necessary for the next step.

This candidate believes in rowing as a tool for building life skills, creating access to opportunity and learning through sport. They are excited about fostering young people's enjoyment of the sport and sharing their unique rowing story and lessons learned with others. They seek a role in making rowing more accessible and inclusive for people of color and those facing socio-economic barriers to participation.

The [High School Assistant Coach] must be an enthusiastic team player who can run safe, engaging daily practices in line with the high school curriculum. They will work

collaboratively with the High School Lead Coaches to balance meeting the needs of their athletes while providing a consistent participant experience.

This person is comfortable working in an energetic, dynamic environment that requires flexibility and collaboration. The right candidate will be skilled in communication and time management, and bring a fun, confident, and inclusive energy to PYR. They will also seek opportunities for professional learning and growth through trainings, peer and supervisor feedback, and athlete or parent surveys.

#### Specific Role Responsibilities: High School Assistant Coach

- Execute the PYR High School practice plans, including team-building activities, land instruction and on-water rowing.
- Instructs, demonstrates, and reinforces intermediate to advanced rowing skill sets and safety procedures both on and off the water. This is conducted primarily in sculling boats.
- Provide opportunities for athletes to experience a healthy competitive environment.
- Develop athletes within the context of the youth program's long-term athlete development model.
- Help connect athletes with opportunities to continue rowing at PYR and scholarship opportunities at the GPRF.

#### Professional Responsibilities

- Adhere to plans for session logistics of equipment and space to ensure a smoothly run and consistent middle school experience for all involved.
- Support the Program Registrar in collection of required registration forms and athlete participation surveys. Document attendance and communicate irregularities to the Program Registrar.
- Support the Head Coach and Program Registrar's team communications to athletes and parents regarding schedules and general questions.
- Work with the Lead Coaches to address in-person or electronic communications about specific athlete needs.
- Capture opportunities to welcome parents and families to the PYR program.
- Abide by policies laid out in the Pocock Youth Rowing Coaching Manual, GPRF Operations Manual, GPRF Athlete Protection Policy and GPRF Employee Guide
- Attend team practices and staff meetings as scheduled with the supervisor.
- Communicate with your team, fellow staff, and supervisor on a regular basis about items relating to safety, athlete development, facility and equipment use and other pertinent topics.

#### Environmental Responsibilities

- Ensures a safe environment for all athletes and staff, and adheres to safety policies of the Pocock Rowing Center.
- Cultivate a culture of belonging for all PYR athletes, parents and staff.
- Enforce team standards for maintaining the cleanliness of the facility and condition of the equipment.