



Learn to Row Assistant Coach - PYR

The George Pocock Rowing Foundation is seeking Learn to Row coaches for Summer 2024 for its 7-12th grade Pocock Youth Rowing Program.

Pay Range:

Pay range: \$20 - 21.50 / Hour

Location of Programming: Pocock Rowing Center, Seattle WA

Important dates:

Mandatory Curriculum Training Dates:

- June 13

Camp Sessions:

- July 8 - 26

- August 5 - 23

PYR seeks to model an intentionally welcoming, positive Learn to Row experience for first-time youth athletes. We believe that this experience is foundational to increasing access and belonging for both the sport and our team.

The LTR Assistant coach is responsible for the instruction and safety supervision of the Learn to Row athletes. The LTR Assistant coach fosters an active learning environment where athletes can try without fear of failure and support one another's unique identities, learning and successes.

This position is ideal for candidates who want to create an inspirational first experience with rowing that provides athletes with a sense of belonging in the boathouse, excitement for future rowing opportunities, and foundational skills necessary for the next step.

This candidate believes in rowing as a tool for building life skills and creating opportunities for learning. They are excited about introducing young people to the sport and sharing their unique rowing story and lessons learned with others. They are invested in making rowing more accessible and inclusive for people of color and those facing socio-economic barriers to participation.

The LTR Assistant Coach must be an enthusiastic team player who can run safe, engaging daily practices in line with the LTR curriculum. They will work collaboratively with the LTR Lead Coach to balance meeting the needs of their athletes while providing a consistent participant experience.

This person is comfortable working in an energetic, dynamic environment that requires flexibility and collaboration. The right candidate will be skilled in communication and time management, and bring a fun, confident, and inclusive energy to PYR. They will also seek opportunities for professional learning and growth through trainings, peer and supervisor feedback, and athlete or parent surveys.

Specific Role Responsibilities: Learn to Row Assistant Coach

- Execute the PYR Learn to Row curriculum, including icebreakers, land instruction and on-water rowing.
- Instructs, demonstrates, and reinforces beginning rowing skill sets and safety procedures both on and off the water. This is conducted primarily in sculling boats.
- Develop athletes within the context of the youth program's long-term athlete development model.
- Help connect athletes with opportunities to continue rowing at PYR and scholarship opportunities at the GPRF.

Professional Responsibilities

- Adhere to plans for session logistics of equipment and space to ensure a smoothly run and consistent Learn to Row experience for all involved.
- Support the Program Registrar in collection of required registration forms and athlete participation surveys. Document attendance and communicate irregularities to the Program Registrar.
- Support the Head Coach and Program Registrar's team communications to athletes and parents regarding schedules and general questions.
- Work with the Lead Coach to address in-person or electronic communications about specific athlete needs.
- Capture opportunities to welcome parents and families to the PYR program.
- Abide by policies laid out in the Pocock Youth Rowing Coaching Manual, GPRF Operations Manual, GPRF Athlete Protection Policy and GPRF Employee Guide
- Attend team practices and staff meetings as scheduled with the supervisor.
- Communicate with your team, fellow staff, and supervisor on a regular basis about items relating to safety, athlete development, facility and equipment use and other pertinent topics.

Environmental Responsibilities

- Ensures a safe environment for all athletes and staff, and adheres to safety policies of the Pocock Rowing Center.
- Cultivate a culture of belonging for all PYR athletes, parents and staff.
- Enforce team standards for maintaining the cleanliness of the facility and condition of the equipment.
- Model culturally responsive coaching practices learned through either lived experience or training and education in order to work effectively with people of diverse backgrounds

The George Pocock Rowing Foundation (GPRF) is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status, or genetic information.